

Anti-Doping Rule Violation Policy

1. GOAL

- 1.1 To provide guidelines for how Saskatchewan Cycling Association deals with anti-doping rule violations in a manner consistent with Saskatchewan Cycling Association obligations under the Canadian Anti-Doping Program (CADP). <http://cces.ca/canadian-anti-doping-program>

2. PRINCIPLES

- 2.1 Saskatchewan Cycling Association believes that fair play and the ethical pursuit of sport are addressed through:
- A) a focus on the majority of clean Participants,
 - B) awareness, education, and adoption of the CADP,
 - C) accepting ethical responsibility, and
 - D) meaningful deterrents to cheating.

3. FIELD OF APPLICATION

- 3.1 This policy applies to all Saskatchewan Cycling Association Members and Participants in any role.

4. DEFINITIONS

- 4.1 The **Canadian Centre for Ethics in Sport (CCES)** is an ISO certified organization responsible for the implementation and management of Canada's Anti-Doping Program. <http://cces.ca/>
- 4.2 The **Canadian Anti-Doping Program (CADP)**: The Canadian Anti-Doping Program (CADP) is the set of rules that govern doping control in Canada as amended from time to time. Compliant with the World Anti-Doping Code and all international standards, the CADP describes how the program is carried out and details the process of results management. It also sets the education standard for values-based sport in Canada.
- 4.3 The **World Anti-Doping Agency (WADA)** is the international independent agency whose key activities include scientific research, education, development of anti-doping capacities, and monitoring of the World Anti-Doping Code. WADA works towards a vision of a world where all athletes compete in a doping-free sporting environment. <https://www.wada-ama.org/>
- 4.4 The **World Anti-Doping Code (WADA Code)** is the core document that harmonizes anti-doping policies, rules and regulations within sport organizations and among public authorities around the world.
- 4.5 **Anti-Doping Rule Violation (ADRV)** as used in the CADP.
- 4.6 **Members**: The Members of Saskatchewan Cycling Association are clubs and independent individuals having affiliation, or membership, in good standing with the Saskatchewan Cycling Association.

- 4.7 **Participants:** A Participant is any individual, in good standing with a Member (section 4.6), who participates in any one of the cycling sports (road, track, mountain bike, BMX, cyclocross and para-cycling), or who acts as a coach, official, volunteer, support personnel, or committee member with Saskatchewan Cycling Association

5. POLICY STATEMENT

- 5.1 Saskatchewan Cycling Association is committed to dealing with anti-doping rule violations through a consistent, proactive and robust process.

6. PROVISIONS

6.1 Participant and Saskatchewan Cycling Association Team Agreements

- 6.1.1 All Participant UCI License membership applications, and SCA provincial License membership applications, and SCA non-racing memberships, will be written as legally binding contracts between Participants and Saskatchewan Cycling Association. These contracts will include consequences for Participants who are found to have committed, or enabled, an ADRV (Anti-Doping Rule Violation).
- 6.1.2 All Provincial Team Athlete Contracts and Saskatchewan Cycling Association Team Project Athlete Agreements shall be legally binding contracts, between Participants and Saskatchewan Cycling Association which must be signed as a precondition to any participation in any project of Saskatchewan Cycling Association. These contracts will include, at a minimum, the financial consequences in section 6.4 herein, impacting Participants who are found to have committed an ADRV.

6.2 Participation as an Employee or Volunteer

- 6.2.1 Saskatchewan Cycling Association will only hire, employ, subcontract and accept voluntary services from individuals and organizations that reflect Saskatchewan Cycling Association's beliefs in integrity, honesty and respect for fair play.
- 6.2.2 Saskatchewan Cycling Association will not hire, employ, subcontract or accept volunteer services from individuals who have received a sanction for an ADRV which resulted in a period of ineligibility of 12 months or longer.

6.3 Education

- 6.3.1 A fundamental principle of the CADP and the WADA Code is that Participants are responsible to know their obligations and responsibilities under the CADP and the WADA Code. In order to assist Participants in fulfilling their personal responsibility Saskatchewan Cycling Association will provide educational opportunities for all Participants including through:
- a) Race Clean: OWN YOUR VICTORY program;
<http://www.cyclingcanada.ca/resources/race-clean/>
 - b) Requiring Athletes in the Saskatchewan Cycling Association, Coaches and Support personnel to complete the CCES online anti-doping education

module. <http://education.cces.ca>

- c) Providing other education materials developed by or with the CCES and other bodies. <http://www.uci.ch/clean-sport/education/>

6.4 Financial Consequences

- 6.4.1 An individual who has been found to have committed an ADRV may not be subsequently named as a fully funded Participant on any SCA project, including, but not limited to, Team Training Camps, Western Canada Summer Games, Canada Summer Games, National Championships, Canada Cups, or other Provincial Team projects.
- 6.4.2 In all circumstances where an ADRV is determined, or has been enabled, Saskatchewan Cycling association (SCA) will:
 - a) recover all costs for the Participant's participation at events for which the Participant's results were disqualified due to an ADRV;
 - b) recover all funds awarded to the Participant in the way through grants, bursaries, travel support, equipment loans, Athlete Assistance, and Officials or Coaches Development Aid.
 - c) recover all costs for the conduct of the anti-doping hearing; and
 - d) obtain a fine proportionate to the seriousness of the violation in those cases where the Participant received the maximum applicable sanction pursuant to the CADP. All fines collected will be directed towards SCA's anti-doping education programs.

6.5 Application to Members

- 6.5.1 Saskatchewan Cycling Association will actively encourage its Clubs / Teams to execute Club / Team Athlete Agreements and Club / Team Project Athlete Agreements substantially similar to those required by this Policy.
- 6.5.2 Saskatchewan Cycling Association will actively encourage its Clubs / Teams to adopt an Anti-doping Rule Violation policy substantially similar to that set out in this Policy.
- 6.5.3 Saskatchewan Cycling Association will actively encourage its Members to provide educational opportunities similar to those identified in paragraph 6.3 of this Policy to the cycling communities within their relevant jurisdictions.